



# TOWNSHIP OF ABINGTON

Lori Schreiber, Chair  
Jimmy DiPlacido, Vice-Chair  
Drew Rothman  
Mike Thompson  
Matt Vahey

## PUBLIC SAFETY COMMITTEE

### AGENDA March 6, 2019 7:00 P.M.

1. CALL TO ORDER
2. ROLL CALL
3. CONSIDER APPROVAL OF MINUTES
  - a. Motion to approve Committee Meeting minutes of February 6, 2019
4. PRESENTATION - *Announcement*: March 14<sup>th</sup> at 7:00 PM Swearing in of Ofc. Kenneth Witter and Class II Commendation for Performance; Recognition of Officers Brown and Witter
5. UNFINISHED BUSINESS
6. NEW BUSINESS

#### PUBLIC SAFETY COMMITTEE COMMISSIONER LORI SCHREIBER, CHAIR

a. PS-01-031419

**Note: No action on this item. Hearing and Ordinance adoption on March 14, 2019**

Ordinance No. 2164, amending Chapter 156 - "Vehicles and Traffic," Article II - "Traffic Regulations," Section 14 - "Stop Intersections" and Article III - "Parking Regulations," Sections 25 - "Parking Prohibited at All Times; No Parking Between Signs; No Parking Here to Corner," to add stop intersections on Lafayette Avenue, Cherokee Avenue, Moredon Road and Keswick Avenue; add "No Parking Here to Corner" on Keswick Avenue; add "No Parking" on Brown Avenue all as more fully set forth in the Ordinance.

b. PS-02-031419

Consider a motion to promote Sergeant Shawn Williams to the rank of Probationary Lieutenant effective April 15, 2019 providing he successfully completes the remaining portions of the promotional process.

c. PS-03-031419

Consider a motion to appoint candidate Lauren Porter from the certified Civil Service Eligibility List to the position of Probationary Police Officer provided she successfully complete the Background, Physical and Psychological tests and all entry requirements of the Municipal Police Officers' Education and Training Commission for Act 120 Training, effective March 25, 2019.

7. PUBLIC COMMENT
8. ADJOURNMENT



**PUBLIC SAFETY COMMITTEE**

**AGENDA ITEM**

February 22, 2019

*DATE*

Police

*DEPARTMENT*

PS-01-031419

*AGENDA ITEM NUMBER*

**FISCAL IMPACT**

Cost > \$10,000.

Yes

No

**PUBLIC BID REQUIRED**

Cost > \$20,100

Yes

No

**AGENDA ITEM:**

Adopt Ordinance 2164

**EXECUTIVE SUMMARY:**

Consider a motion to adopt Ordinance No. 2164, amending Chapter 156 - "Vehicles and Traffic," Article II - "Traffic Regulations," Section 14 - "Stop Intersections" and Article III - "Parking Regulations," Sections 25 - "Parking Prohibited at All Times; No Parking Between Signs; No Parking Here to Corner," to add add stop intersections on Lafayette Avenue, Cherokee Avenue, Moredon Road and Keswick Avenue; add "No Parking Here to Corner" on Keswick Avenue; add "No Parking" on Brown Avenue all as more fully set forth in the Ordinance.

**PREVIOUS BOARD ACTIONS:**

02.14.19 - Board of Commissioners approved advertisement of Ordinance

02.26.19 - Ordinance Advertised

**RECOMMENDED BOARD ACTION:**

Consider a motion to advertise Ordinance No. 2164, amending Chapter 156 - "Vehicles and Traffic," Article II - "Traffic Regulations," Section 14 - "Stop Intersections" and Article III - "Parking Regulations," Sections 25 - "Parking Prohibited at All Times; No Parking Between Signs; No Parking Here to Corner," to add add stop intersections on Lafayette Avenue, Cherokee Avenue, Moredon Road and Keswick Avenue; add "No Parking Here to Corner" on Keswick Avenue; add "No Parking" on Brown Avenue all as more fully set forth in the Ordinance.

**TOWNSHIP OF ABINGTON  
MONTGOMERY COUNTY, PENNSYLVANIA**

**ORDINANCE NO. 2164**

**AN ORDINANCE AMENDING  
CHAPTER 156 – “VEHICLES AND TRAFFIC,”  
ARTICLE II – “TRAFFIC REGULATIONS,”  
SECTION 14 – “STOP INTERSECTIONS”; AND  
ARTICLE III – “PARKING REGULATIONS”  
SECTIONS 25 – “PARKING PROHIBITED AT ALL TIMES; NO PARKING BETWEEN  
SIGNS; NO PARKING HERE TO CORNER”,  
AND 28 – “SPECIAL PURPOSE PARKING ZONES”**

**WHEREAS**, the Township of Abington is a Township of the First Class, duly organized and existing pursuant to the applicable laws of the Commonwealth of Pennsylvania; and

**WHEREAS**, pursuant to section 1502.44 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56544, the Board of Commissioners has the authority to enact and amend provisions of the Abington Township Code (“Code”) at any time it deems necessary for the health, safety, morals, general welfare, cleanliness, beauty, convenience and comfort of the Township and the inhabitants thereof; and

**WHEREAS**, pursuant to section 1502.10 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56510, the Board of Commissioners has the authority to take all needful means for securing the safety of persons or property within the Township; and

**WHEREAS**, pursuant to section 1502.49 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56549, the Board of Commissioners has the authority to regulate traffic and parking; and

**WHEREAS**, the Board of Commissioners of the Township of Abington has determined that the Code of Ordinances of the Township of Abington shall be amended at Chapter 156 – “Vehicles and Traffic,” Article II – “Traffic Regulations,” Sections 10 – “U-Turns,” and 14 –

“Stop Intersections,” and Article III – “Parking Regulations,” at Sections 25 – “Parking Prohibited at All Times; No Parking Between Signs; No Parking Here to Corner,” and 28 – “Special Purpose Parking Zones,” should be amended for the health, safety, morals, general welfare, cleanliness, beauty, convenience and comfort of the Township and the inhabitants thereof.

**NOW, THEREFORE,** the Board of Commissioners of the Township of Abington does hereby **ENACT** and **ORDAIN** as follows:

1. The Code of the Township of Abington is amended at Chapter 156 - “Vehicles and Traffic,” Article II – “Traffic Regulations,” at Section 14 – “Stop Intersections,” to **add** the following restrictions:

<b>Name of Highway</b>	<b>Side</b>	<b>Location</b>
Lafayette Avenue	Westbound	at Colonial Avenue
Cherokee Avenue	North and South	at Old Huntingdon Pike
Keswick Avenue	North and South	at Menlo Avenue
Moredon Road	East and West	Pennypack Trail

2. The Code of the Township of Abington is amended at Chapter 156 - “Vehicles and Traffic,” Article III – “Parking Regulations,” at Section 25 – “Parking Prohibited at All Times; No Parking Between Signs; No Parking Here to Corner,” to **add** the following restrictions:

<b>No Parking Here to Corner</b>	<b>Side</b>	<b>Location</b>
Keswick Avenue	North	Between the driveway of 209 Keswick Ave to the intersection of Keswick Ave and Abington Ave.

No Parking	Side	Location
Brown Avenue	East	45 ft. and 60 ft. North of Rockledge Ave.

3. All other ordinances, portions of ordinances, or any section of the Code inconsistent with this Ordinance are hereby repealed.
4. This Ordinance shall become effective five (5) days after enactment.

**ORDAINED AND ENACTED** this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

TOWNSHIP OF ABINGTON  
BOARD OF COMMISSIONERS

Attest:

\_\_\_\_\_  
Richard J. Manfredi,  
Township Manager & Secretary

By: \_\_\_\_\_  
Wayne C. Luker, President



**PUBLIC SAFETY COMMITTEE**

**AGENDA ITEM**

February 22, 2019

*DATE*

Police

*DEPARTMENT*

PS-02-031419

*AGENDA ITEM NUMBER*

**FISCAL IMPACT**

Cost > \$10,000.

Yes

No

**PUBLIC BID REQUIRED**

Cost > \$20,100

Yes

No

**AGENDA ITEM:**

Conditional Promotion to the Rank of Lieutenant

**EXECUTIVE SUMMARY:**

A Civil Service Eligibility List for the Rank of Lieutenant was certified on April 17, 2018 and is set to expire on April 16, 2019.

Sergeant Williams is one (1) on the Certified Eligibility List due to previous promotions.

Please see the attached justification memo provided on September 28, 2018.

**PREVIOUS BOARD ACTIONS:**

None

**RECOMMENDED BOARD ACTION:**

Motion to promote Sergeant Shawn Williams to the rank of Probationary Lieutenant effective April 15, 2019 providing he successfully completes the remaining portions of the promotional process.



## ABINGTON TOWNSHIP POLICE DEPARTMENT

TO: Richard J. Manfredi, Township Manager

FROM: Patrick Molloy, Chief of Police

DATE: September 24, 2018

SUBJECT: Justification for Lieutenant Promotion  
(043-5005)

As requested in the recent budget meeting. Listed below is an overview of the cost analysis of promotion an additional Lieutenant in 2019. This promotion is anticipated to occur in April 2019.

A lieutenant vacancy will occur no later than 7/31/2020 (Lt. Saurman, DROP). Currently there is an active lieutenants list that is set to expire on April 17, 2019. The intent is to promote a lieutenant from this active list in anticipation of the vacancy set to occur in July of 2020. Therefore, there will be a period of approximately 15 ½ months where the department would be +1 in its compliment of lieutenants. The reason for this action is an anticipated cost savings to the department/township, and to promote a qualified candidate. This method of an advanced succession planning has also been done effectively, as recent as 2014.

### Financial implications:

- A Lieutenant's police promotional test costs the department approximately \$32,000.00 and takes nearly 6 months to administer and determine candidate eligibility/promotion.
- Historical data shows that a Sergeant could reasonably earn \$19,500 in the 15 ½ month time span between April 2019 – Aug 2020 (when the next opening for a Lieutenant position is expected). These monies are in addition to the Sergeants regular pay.

The salary difference (Lieutenant/Sergeant) for this time period would be less than \$6,500 (factoring in the historical overtime earnings).

In summary, if we promote a Lieutenant in April of 2019 vs. waiting until 2020, the cost savings would be approximately \$25,500 by not having to hold a Lieutenants test in 2020.

Although this promotion temporarily increases our number of Lieutenants by one (1), after the retirement of Lieutenant Earl Saurman (no later than 7/31/18), we will have the same number of Lieutenants as before. Therefore, we do not anticipate any additional promotional testing for the position of Lieutenant until another vacancy is created.





**PUBLIC SAFETY COMMITTEE**

**AGENDA ITEM**

February 22, 2019

*DATE*

Police

*DEPARTMENT*

PS-03-031419

*AGENDA ITEM NUMBER*

**FISCAL IMPACT**

Cost > \$10,000.

Yes

No

**PUBLIC BID REQUIRED**

Cost > \$20,100

Yes

No

**AGENDA ITEM:**

Appointment of one new officer

**EXECUTIVE SUMMARY:**

This appointment will fill the vacancy created by the retirement of Officer Francis Junod.

The next candidate on the Civil Service Eligibility List is:

#1 - Lauren Porter

Candidate Porter is not ACT 120 certified. She is currently enrolled in the Montgomery County Municipal Police Officer Academy. To fill this vacant position the Police Department Administration recommends the Board appointment of Candidate Porter.

**PREVIOUS BOARD ACTIONS:**

None

**RECOMMENDED BOARD ACTION:**

Motion to appoint candidate Lauren Porter from the certified Civil Service Eligibility List to the position of Probationary Police Officer provided she successfully complete the Background, Physical and Psychological tests and all entry requirements of the Municipal Police Officers' Education and Training Commission for Act 120 Training, effective March 25, 2019.



# Abington Township Police Department

TO: Richard J. Manfredi, Township Manager

FROM: Patrick Molloy, Chief of Police

DATE: February 22, 2019

SUBJECT: Recommendation – New Hire

In January of this past year, Officer Fran Junod retired from the Abington Township Police Department after serving honorably for over 32 years. Since his retirement, the Department has lost two additional Officers for various reasons. Positions that will not be able to be filled until the completion of our current testing process. Candidate Porter is currently enrolled in the Municipal Police Officers Academy to obtain her Act 120 certification and has already successfully completed the background portion of the hiring process. Therefore, it is my recommendation to appoint candidate Lauren Porter from the certified Civil Service Eligibility list to the position of Probationary Police Officer provided she successfully completes the Physical and Psychological exams and all entry requirements of the Municipal Police Officers' Education and Training Commission for Act 120 Certification, effective March 25, 2019.

PM/mg