

## **Abington HRC: Meeting Minutes**

**Dec. 4, 2019**

**Present: Raizinn, Kristen, Joanne, Rosemary, Dave, Shelley, John**

### **Memorandum of Understanding with PHRC**

Joanne reviewed all aspects of the MOU, which has now been signed. The two most important points are 1) that we must advise complainants that they have 180 days from the date when someone knew or should have known about an incident to file their complaint with the PHRC in Harrisburg, and 2) that we're authorized to take the complaint but the person must file with Harrisburg and we can help them do it. We will start a file (Dave will find us a locking file cabinet) to keep the MOU and all information about complaints, which must be kept private. (We will also keep our brochures, information on neighborhood organizations, etc. there.)

### **Brochure**

Our new brochure is now on the Township website.

### **Commissioners' Newsletters**

Rosemary will send us a draft of an explanatory paragraph about the AHRC that we will send to all Township Commissioners. It will be print-ready and we will be asking them to insert it into their newsletters to their constituents every time they send out a newsletter. We hope that this will help our visibility in the Township.

### **Outreach**

Joanne will prepare letters to PHRC's director, Mr. Lassiter, and Reverend Marshall Mitchell of Salem Baptist Church, offering to help facilitate public meetings as a follow-up to the meeting they led last month. She will also prepare a letter for the Chancellor of PSU Abington. We presented to the previous Chancellor's cabinet many years ago and would like to do a repeat performance for their new staff.

### **Police Training**

Shelley will reach out to Kelley Warner about participating in this spring's police department training. We will suggest Implicit Bias 2.0 or something on LGBTQ issues. We will also ask about presenting the same topics (at an appropriate level) to the Police Cadets. We presented to both of these groups in the past, were very well received, and would like to do so again.

Our January Meeting will be held on JANUARY 8, rather than Jan. 1.