

Abington HRC: Minutes for Nov. 4, 2020

Present: Joanne, Rosemary, John, Jeffrey, Kristen, Shelley + 1 guest

Report on Tri State HRC:

Shelley reported that she and several other members of Tri State have been working on a program to inform about Inherent Bias. It will include a Power Point and a facilitator's guide. When finished, hopefully in the next month or two, it will be available to any HRC in Tri State that wants to use it.

Tri-State is also looking into having speakers periodically. We would schedule them at night so that more people can attend.

Finally, the Bucks County HRC has produced a matrix of skills for members of an HRC that they use when they need to search for a new person. They ask candidates to complete the matrix, showing what skills they believe that they possess. They also give the matrix to their township commissioners so that they can see what skills/attributes the HRC members think they need in a new person. I've asked to get a copy of this document for us to look at.

Meeting with APD:

Rosemary and Joanne met with Chief Molloy and Deputy Chief Warner to discuss programming around the walking While Black film. They want to do it and we spent a large portion of the meeting discussing how we might get this off the ground. Commissioner Mike Thompson's ward held a meeting to show the movie and discuss and HRC member Jeffrey Browne was the facilitator. We like the idea of doing it for each ward. We might be able to do it in person as well as by zoom at the same time. We'd like to facilitate a meeting with Township Commissioners from every ward (if they want their ward to participate in these programs), as well as members of the HRC and the Police Department. Rosemary and Joanne will get back in touch with Molloy and/or Warner to restart the conversation. Kristin shared with us the facilitator's material for the film that she has and we'll look at it together at a future meeting in preparation for facilitating these programs.

Joanne and Rosemary will also discuss with Warner and Molloy the idea of having the HRC do a second version of the successful bias training that we did two years ago for the APD.

Our guest this evening is a Temple University journalism student who was observing the workings of a township committee.

Next Meeting: December 2, 2020