

TOWNSHIP OF ABINGTON

(3) PUBLIC SAFETY COMMITTEE

**October 5, 2016
7:00 P.M.**

CALL TO ORDER

**ROLL CALL: SCHREIBER – DiPLACIDO – BOWMAN – SPIEGELMAN,
KALINOSKI**

**Township Manager LEFEVRE
Assistant Township Manager WEHMEYER
Township Solicitor CLARKE
Fire Marshal CLARK
Chief of Police KELLY
Traffic Safety Officer FREED**

MINUTES:

Motion to approve the minutes of the August 31, 2016 Public Safety Committee Meeting.

Police Department – Call on Chief Kelly

PS1. Ordinance No. 2126 – To Amend Chapter 156 “Vehicles and Traffic” Article II “Traffic Regulations” Section 14 “Stop Intersections and Article III “Parking Regulations” Section 25 “Parking Prohibited At All Times; No Parking Between Signs; No Parking Here To Corner; Parking Prohibited Except Certain Hours; No Stopping Or Standing” Section 28 “Special Purpose Parking Zones”

Motion to adopt Ordinance No. 2126 (attached) amending Chapter 156 (Vehicles and Traffic) Article II (Traffic Regulations) Section 14 – (Stop Intersections) and Article III (Parking Regulations) Section 25 (Parking Prohibited At All Times; No Parking Between Signs; No Parking Here To Corner; Parking Prohibited Except Certain Hours; No Stopping Or Standing), and Section 28 (Special Purpose Parking Zones) at the regularly scheduled meeting of the Board of Commissioners on October 13, 2016 at 7:30 p.m.

PS2. Ordinance No. 2127 – To Amend Chapter 156 “Vehicles and Traffic” Article II “Traffic Regulations” Section 14 “Stop Intersections”

Motion to advertise Ordinance No. 2127 (attached) amending Chapter 156 (Vehicles and Traffic) Article II (Traffic Regulations) Section 14 – (Stop Intersections) for adoption at the regularly scheduled meeting of the Board of Commissioners on November 10, 2016 at 7:30 p.m.

PS3. Aggressive Driving/Buckle Up PA Grant

Motion to authorize Township officials to accept a grant award from The North Central Highway Safety Network, Inc. in the amount of \$15,000.00 with the Township’s matching portion of \$1,000.00. The Township’s match will cover the Social Security cost of the officers working the grant as this expense is not covered by the grant. At the conclusion of the grant, the social security expense will be transferred to 01-04-044-5110.

PS4. Disposal of Unclaimed Confiscated Bicycles

Motion directing the Police Department to donate to the Bikes for Tykes Program, c/o Sussman Automotive, all unclaimed bicycles and bicycle parts which have been confiscated and are being held by the Department.

PS5. 2017 Lieutenants’ Promotional Examination

Motion to authorize Staff to proceed with implementation of the Lieutenants’ Promotional Examination, with the cost up to \$35,000.00 to be included in the 2017 Budget.

**PUBLIC SAFETY COMMITTEE
BOARD ACTION REQUEST**

October 5, 2016

Date

PSI

Agenda Item Number

Department

Agenda Item

Township Manager

Police



Ordinance No. 2126
To Amend Chapter 156
"Vehicles and Traffic"
Article II "Traffic Regulations
Section 14 "Stop Intersections" and
Article III "Parking Regulations"
Section 25 "Parking Prohibited At All
Times; No Parking Between Signs;
No Parking Here To Corner; Parking
Prohibited Except Certain Hours; No
Stopping Or Standing"
Section 28 "Special Purpose Parking
Zones"



Previous Action

On September 8, 2016 at a regularly scheduled meeting, the Board of Commissioners approved a motion to advertise Ordinance No. 2126 for adoption on October 13, 2016.

Recommend Board Action

Motion to adopt Ordinance No. 2126 (attached) amending Chapter 156 (Vehicles and Traffic) Article II (Traffic Regulations) Section 14 – (Stop Intersections) and Article III (Parking Regulations) Section 25 – (Parking Prohibited At All Times; No Parking Between Signs; No Parking Here To Corner; Parking Prohibited Except Certain Hours; No Stopping Or Standing) and Section 28 – (Special Purpose Parking Zones) at the regularly scheduled meeting of the Board of Commissioners on October 13, 2016 at 7:30 p.m.

Comments

Ordinance No. 2126 (attached) will **establish** the following:

Stop Sign on Heather (eastbound) at Elm Avenue
Stop Sign on Heather (westbound) at Hamel Avenue

- Approved by Commissioner Kalinoski (Ward 6) and the Administration

Stop Sign on Herkness Drive (eastbound) at Valley Road

- Approved by Commissioner Kline (Ward 1) and the Administration

No Parking Here to Corner on the south side of Hamilton Avenue 30 feet west of Franklin Avenue.

- Approved by Commissioner Luker (Ward 5) and the Administration

Ordinance No. 2126 will **repeal** the following:

Handicapped Parking in front of 1644 Arnold Avenue

- Approved by Commissioner Luker (Ward 5) and the Administration

**TOWNSHIP OF ABINGTON
MONTGOMERY COUNTY, PENNSYLVANIA**

ORDINANCE NO. 2126

**AN ORDINANCE AMENDING CHAPTER 156 – “VEHICLES AND TRAFFIC,”
ARTICLE II – “TRAFFIC REGULATIONS”
SECTION 14 – “STOP INTERSECTIONS”
ARTICLE III – “PARKING REGULATIONS”
SECTION 25 – “PARKING PROHIBITED AT ALL TIMES; NO PARKING BETWEEN
SIGNS; NO PARKING HERE TO CORNER; PARKING PROHIBITED EXCEPT
CERTAIN HOURS; NO STOPPING OR STANDING”
SECTION 28 – “SPECIAL PURPOSE PARKING ZONES”**

WHEREAS, the Township of Abington is a Township of the First Class, duly organized and existing pursuant to the applicable laws of the Commonwealth of Pennsylvania; and

WHEREAS, pursuant to section 1502.44 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56544, the Board of Commissioners has the authority to enact and amend provisions of the Abington Township Code (“Code”) at any time it deems necessary for the health, safety, morals, general welfare, cleanliness, beauty, convenience and comfort of the Township and the inhabitants thereof; and

WHEREAS, pursuant to section 1502.10 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56510, the Board of Commissioners has the authority to take all needful means for securing the safety of persons or property within the Township; and

WHEREAS, pursuant to section 1502.49 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56549, the Board of Commissioners has the authority to regulate parking; and

WHEREAS, the Board of Commissioners of the Township of Abington has determined that Chapter 156 – “Vehicles and Traffic,” Article II – “Traffic Regulations,” Section 14 “Stop Intersections” and Article III – “Parking Regulations,” and Section 25 “Parking Prohibited At

All Times; No Parking Between Signs; No Parking Here To Corner; Parking Prohibited Except Certain Hours; No Stopping Or Standing,” and Section 28 “Special Purpose Parking Zones” should be amended for the health, safety, morals, general welfare, cleanliness, beauty, convenience and comfort of the Township and the inhabitants thereof.

NOW, THEREFORE, the Board of Commissioners of the Township of Abington does hereby **ENACT** and **ORDAIN** as follows:

- Chapter 156 – “Vehicles and Traffic,” Article II – “Traffic Regulations,” Section 14 – “Stop Intersections,” shall be amended to **add** the following restrictions:

Stop Sign On	Direction of Travel	At Intersection Of
Heather Avenue	Eastbound	Elm Avenue
Heather Avenue	Westbound	Hamel Avenue
Herkness Drive	Eastbound	Valley Road

- Chapter 156 – “Vehicles and Traffic,” Article III, “Parking Regulations,” Section 25 – “Parking Prohibited At All Times; No Parking Between Signs; No Parking Here To Corner; Parking Prohibited Except Certain Hours,” shall be amended to **add** the following restrictions:

Name of Highway	Side	Location
Hamilton Avenue	South	30 feet west of Franklin Avenue

- Chapter 156 – “Vehicles and Traffic,” Article III, “Parking Regulations,” Section 28 – “Special Purpose Parking Zones” shall be amended to **repeal** the following restriction:

Name of Highway	Authorized Purpose of Vehicle	Location
Arnold Avenue [Added 9-11-2014 by Ord. No. 2080]	Handicapped Parking	in front of 1644 Arnold Avenue

4. All other ordinances, portions of ordinances, or any section of the Code inconsistent with this Ordinance are hereby repealed.

5. This Ordinance shall become effective five (5) days after enactment.

ORDAINED AND ENACTED this _____ day of _____, 2016.

TOWNSHIP OF ABINGTON
BOARD OF COMMISSIONERS

Attest:

Michael LeFevre, Secretary

By: _____
Wayne Luker, President

**PUBLIC SAFETY COMMITTEE
BOARD ACTION REQUEST**

October 5, 2016

Date

PS 2

Agenda Item Number

Department

Agenda Item

Township Manager

Police



Ordinance No. 2127
To Amend Chapter 156
"Vehicles and Traffic"
Article II "Traffic Regulations"
Section 14 "Stop Intersections"



Previous Action

None

Recommend Board Action

Motion to advertise Ordinance No. 2127 (attached) amending Chapter 156 (Vehicles and Traffic) Article II (Traffic Regulations) Section 14 – (Stop Intersections) for adoption at the regularly scheduled meeting of the Board of Commissioners on November 10, 2016 at 7:30 p.m.

Comments

Ordinance No. 2127 (attached) will **establish** the following:

Stop Sign on Columbia Avenue (eastbound) at Lukens Avenue

- Approved by Commissioner Myers (Ward 8) and the Administration

**TOWNSHIP OF ABINGTON
MONTGOMERY COUNTY, PENNSYLVANIA**

ORDINANCE NO. 2127

**AN ORDINANCE AMENDING CHAPTER 156 – “VEHICLES AND TRAFFIC,”
ARTICLE II – “TRAFFIC REGULATIONS”
SECTION 14 – “STOP INTERSECTIONS”**

WHEREAS, the Township of Abington is a Township of the First Class, duly organized and existing pursuant to the applicable laws of the Commonwealth of Pennsylvania; and

WHEREAS, pursuant to section 1502.44 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56544, the Board of Commissioners has the authority to enact and amend provisions of the Abington Township Code (“Code”) at any time it deems necessary for the health, safety, morals, general welfare, cleanliness, beauty, convenience and comfort of the Township and the inhabitants thereof; and

WHEREAS, pursuant to section 1502.10 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56510, the Board of Commissioners has the authority to take all needful means for securing the safety of persons or property within the Township; and

WHEREAS, pursuant to section 1502.49 of the First Class Township Code of the Commonwealth of Pennsylvania, 53 P.S. §56549, the Board of Commissioners has the authority to regulate parking; and

WHEREAS, the Board of Commissioners of the Township of Abington has determined that Chapter 156 – “Vehicles and Traffic,” Article II – “Traffic Regulations,” Section 14 “Stop Intersections” should be amended for the health, safety, morals, general welfare, cleanliness, beauty, convenience and comfort of the Township and the inhabitants thereof.

NOW, THEREFORE, the Board of Commissioners of the Township of Abington does hereby **ENACT** and **ORDAIN** as follows:

1. Chapter 156 – “Vehicles and Traffic,” Article II – “Traffic Regulations,” Section 14 – “Stop Intersections,” shall be amended to **add** the following restrictions:

Stop Sign On	Direction of Travel	At Intersection Of
Columbia Avenue	Eastbound	Lukens Avenue

2. All other ordinances, portions of ordinances, or any section of the Code inconsistent with this Ordinance are hereby repealed.
3. This Ordinance shall become effective five (5) days after enactment.

ORDAINED AND ENACTED this _____ day of _____, 2016.

TOWNSHIP OF ABINGTON
BOARD OF COMMISSIONERS

Attest:

Michael LeFevre, Secretary

By: _____
Wayne Luker, President

PUBLIC SAFETY COMMITTEE

BOARD ACTION REQUEST

October 5, 2016

DATE

AGENDA ITEM NUMBER

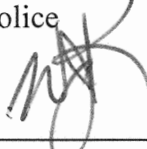
PS 3

DEPARTMENT

AGENDA ITEM

TOWNSHIP MANAGER

Police



Aggressive Driving/Buckle Up PA Grant



PREVIOUS ACTIONS

Previously the board accepted grants from Buckle Up Pennsylvania that funded the aggressive driving and seat belt usage programs. The six year total amount is \$145,750.00.

RECOMMENDED BOARD ACTION

Motion to authorize township officials to accept a grant from The North Central Highway Safety Network, Inc. in the amount of \$ 15,000.00 with the Township's matching portion of \$ 1000.00. The Township's match will cover the Social Security cost of the officers working the grant as this expense is not covered by the grant. At the conclusion of the grant the social security expense will be transferred to 01-04-044-5110

COMMENTS

These funds will significantly help reduce highway fatalities and injuries by targeting aggressive drivers and seat belt usage. This program is funded nationally by The National Highway Traffic Safety Administration and will include the following:

- Increase traffic enforcement through a multi-state, coordinated and focused campaign targeting aggressive drivers.
- Collect baseline data on the rate of aggressive driving violations, including red light running, stop sign violations, excessive speeding and following too close.
- Improve public knowledge and behavior through the implementation of a regional public awareness and education campaign, using paid media.
- Evaluate the success of the implemented countermeasure strategies.
- Implement programs to provide education about seat belts, child safety seats, occupant protection devices, police training, compliance monitoring and enforcement of occupant protection laws.

Jack Murphy

From: Jack Murphy
Sent: Thursday, September 01, 2016 3:52 PM
To: Chris Porter
Subject: RE: 2016-2017 AD&BUPA Grant Extension Form & Contact Form CP

Not sure. I called finance and anybody that could answer that is out and won't be back till Tuesday. I am off next week. You could call Kevin next week or wait for me the following week and ask. I'm leaning toward we will need a board action. It's already too late for September. The committee has met.

From: Chris Porter
Sent: Thursday, September 01, 2016 1:37 PM
To: Jack Murphy <jmurphy@abington.org>
Subject: Fwd: 2016-2017 AD&BUPA Grant Extension Form & Contact Form CP

Jack,

I just got this email. Will we have to do another board action?

Begin forwarded message:

From: Christine Darosh <cdarosh@nchsn.org>
Date: September 1, 2016 at 12:40:09 PM EDT
To: Undisclosed recipients;;
Subject: 2016-2017 AD&BUPA Grant Extension Form & Contact Form CP

September 1, 2016

Dear Chief,

First, let me thank you for your continued support of the Pennsylvania Occupant Protection Enforcement and Education Project, Buckle Up PA (BUPA) and Pennsylvania Aggressive Driving Enforcement and Education Project (PAADEEP).

The Pennsylvania Department of Transportation (PennDOT) requires that all grant funding received through the National Highway Traffic Safety Administration's (NHTSA) Federal Highway Funding Authorization "Fixing America's Surface Transportation (FAST) Act" necessitates the signing of grant documents each new grant year.

This requires that BUPA and PAADEEP have all of our Law Enforcement Agency (LEA) Grantees updated contact information and a signed Conditions of Agreements Grant Extension prior to awarding funding for 2016-2017 grant year.

This year we consolidated the BUPA and PAADEEP *Conditions of Agreement Grant Extension* and *Contact Forms*. You will only have to complete one set of forms if you are invited to participate in both grants with the North Central Highway Safety Network.

If you plan to participate in our scheduled enforcement mobilizations **you need only complete the attached *Contact Form, "Attachment G" and Conditions of Agreement Grant Extension Form, "Attachment B"*. Please sign, date and return** to North Central Highway Safety Network (NCHSN) by **October 10, 2016**. These documents can be returned via mail, email or fax (570)628-2419.

Please be advised that requirements of the Occupant Protection and PAADEEP Grants are that your agency must be committed to the enforcement of PA's Safety Belt Laws. If you have any uncertainties regarding this commitment, please notify your Regional Law Enforcement Liaison (LEL) immediately.

Again, thank you for your continued support of the BUPA and PAADEEP Projects. Please feel free to contact your Regional LEL or us with any questions or concerns.

Best Regards,

ATTACHMENT G
Contact Form

AGGRESSIVE DRIVING ENFORCEMENT AND EDUCATION PROJECT CONDITIONS OF AGREEMENT GRANT EXTENSION (PAADEEP)

BUCKLE UP PA ENFORCEMENT AND EDUCATION PROJECT CONDITIONS OF AGREEMENT GRANT EXTENSION (BUPA)

CONTACT INFORMATION:

DATE: _____ / _____ / _____

Department Name: Abington Township Police Department

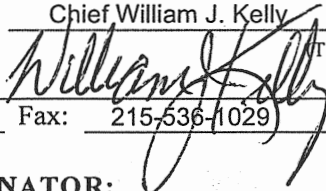
Address: 1166 Old York Road

City: Abington, PA Zip Code: 19001

Phone: 267-536-1062 Fax: 215-886-1455 Email: cporter@abington.org

Number of Officers: 93 County: Mmontgomery

CHIEF/OIC or Department Designee: Chief William J. Kelly



(Title First Name Last Name)

PLEASE SIGN same as above: _____

Phone: 215-88 Fax: 215-536-1029 Email: wkelly@abington.org

DEPARTMENT PROJECT COORDINATOR:

(BUPA Contact Person) Sgt. Chris Porter

(Title — First Name — Last Name)

PLEASE SIGN same as above: _____

Phone: 267-536-1100-1654 Fax: 215-886-1455 Email: cporter@abington.org

PA ADEEP Contact Person (If same do not complete) _____

(Title — First Name — Last Name)

PLEASE SIGN same as above:

Phone: _____ Fax: _____ Email: _____

ELECTED OFFICIAL or Designee: such as Grants Administrator for Municipality (must be able to legally sign grants, contracts, etc.)

Name & Title: Wayne C. Luker, President, Board of Commissioners

(Title — First Name — Last Name)

PLEASE SIGN same as above: _____

Phone: 267-536-1100 Fax: 267-536-1029 Email: _____

FISCAL OFFICER — Treasurer, Municipal Executive, Payroll Administrator, or whoever prepares payroll for your department — cannot be Police Officer (checks will be sent directly to their attention)

Name & Title: Finance Director, Kevin Barron

(Title — First Name — Last Name)

PLEASE SIGN same as above: _____

Phone: 267-536-1050 Fax: 215-884-8271 Email: kbarron@abington.org

Reimbursement can ONLY be made to the municipality. Please list the correct name and address of the Municipality where the check is to be mailed. The check will be sent to the attention of Fiscal Officer, unless otherwise specified:

Abington Township

(Municipality Name where check will be mailed — CANNOT BE A POLICE DEPT)

1176 Old York Road, Abington, PA 19001

(Municipality Address where check will be mailed)


ATTACHMENT B
“Conditions of Agreement Grant Extension”

<input checked="" type="checkbox"/> AGGRESSIVE DRIVING ENFORCEMENT AND EDUCATION PROJECT CONDITIONS OF AGREEMENT GRANT EXTENSION (PAADEEP)	<input checked="" type="checkbox"/> BUCKLE UP PA ENFORCEMENT AND EDUCATION PROJECT CONDITIONS OF AGREEMENT GRANT EXTENSION (BUPA)
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The agreement between the North Central Highway Safety Network, Inc and the Abington Police Department, dated 1 0 / 1 / 1 6 will be extended upon mutual agreement for a period from **10 /01 /2016** to **9 /30 /2017**. The DEPARTMENT will continue to carry out enforcement, public awareness and education within their jurisdiction; as part of the “PA ADEEP” and/or “BUPA” projects. The NETWORK will then execute a grant extension with the DEPARTMENT from **10/01/2016 to 9/30/2017**.

Any modification to the original Conditions of Agreement will be added as an Amendment to this Condition of Agreement Grant Extension.

IN WITNESS WHEREOF, the North Central Highway Safety Network Inc, and the Abington Police Department as evidence of their assent to the Cooperation Agreement dated 1 0 / 1 / 1 6 have caused this document to be extended, be signed and executed by their duly authorized officials this 13 th day of October 20 16 .



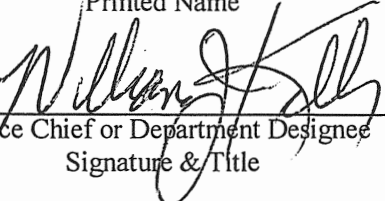
Elected Official or Designee
Signature & Title

Wayne C. Luker , President, Board of Commissioners

Printed Name

North Central Highway Safety Network Inc.
Signature & Title

Printed Name



Police Chief or Department Designee
Signature & Title

Chief William J. Kelly

Printed Name

PUBLIC SAFETY COMMITTEE

BOARD ACTION REQUEST

October 5, 2016

Date

PS 4

Agenda Item Number

Department

Agenda Item

Township Manager

Police

Disposal of Unclaimed
Confiscated Bicycles



Previous Action

At the June 1990 Commissioners Meeting, the Board authorized, by motion, the Police Department to dispose of unclaimed bicycles and bicycle parts which had been confiscated by the Department by donating them. This directive was carried out and periodically through the year, subsequent Board motions authorized the Department to dispose of additional bikes in the same manner.

Recommend Board Action

Motion directing the Police Department to donate to the Bikes for Tykes Program, c/o Sussman Automotive, all unclaimed bicycles and bicycle parts which have been confiscated and are being held by the Department.

Comments

The Sussman Automotive Group began a charitable program accepting donated bikes, repairing them and giving them to needy children.



ABINGTON TOWNSHIP POLICE DEPARTMENT

TO: Chief William Kelly
FROM: Bob Sands
DATE: September 28, 2016
SUBJECT: Found / Stored Bicycles

The following bicycles have been stored by the Abington Township Police Department. Additionally, these bicycles have met the criteria for donation to the Sussman Organization.

	<u>CASE NUMBER</u>	<u>DESCRIPTION</u>
2015		
1.	15-30081	Silver Mongoose (164) 831756916630
2.	15-30447	Blue Savannah (165) 26676
3.	15-30613	Blue Raleigh (166) R901670034
4.	15-31518	Red Magna (167) 79470312
5.	15-31599	White Mongoose (168) SNSFD 14024702
6.	15-32217	Purple Schwinn (169) 13M05358
7.	15-32281	Green Mongoose (170) R2052T6T07615JA
8.	15-32286	Scooter (171) NSN SCOOTER
9.	15-32867	BMX Rail (172) ACB02A008836
10.	15-31921	Lawn Mower (173) 1D224XF0858
11.	15-33957	Gold Next (174) GS070918798
12.	15-34154	Blue Elect (175) 88A500448
13.	15-34230	Blue Diamondback (176) G130101363

14. 15-30613 Red Roadmaster (177) M009476392
15. 15-36156 Red Mongoose (178) ACE0415AB
16. 15-36156 Blue Mongoose (179) ACE1215JF
17. 15-37851 Blue Schwinn (180) SK111573
18. 15-39837 Blue Magna (181) 96TB985620
19. 15-40605 Grey Avigo (182) 1GA0189821
20. 15-42359 Red Magna (183) DJEI293922
21. 15-42395 Blue Mongoose (184) SNSFD14BG6737
22. 15-42942 Purple Cranbrook (185) SN56375-07118Y
23. 15-44357 Green Spray Paint (186) 9960426

2016

24. 16-1119 Blue Schwinn (187) AE00H05160
25. 16-8051 Black Next (189) LWCN622000
26. 16-9748 White Pacific (190) 264135PKMO
27. 16-10264 Blue Mongoose (192) SNSFD14L14576
28. 16-10286 Blue Schwinn (193) SNSFD15LT3120
29. 16-11906 Razor (194) NSN Razor
30. 16-12476 Yellow Stroller (195) NSN Stroller
32. 16-16066 Green Magna (196) 20070424
33. 16-22265 Pink Magna (197) 67237146
34. 16-23310 Purple Trek (198) 77X9593
35. 16-24303 Blue Mongoose (199) SNSFD15B42047
36. 16-26248 Pink Magna (200) DJFC281273
37. 16-28737 Red Tony Hawk (201) 8529-88
38. 16-29611 Blue Pacific (202) 531304
39. 16-31010 Grey Mongoose (203) 90FSD10AME98

**PUBLIC SAFETY COMMITTEE
BOARD ACTION REQUEST**

PS5

October 5, 2016

Date

Agenda Item Number

Department

Agenda Item

Township Manager

Police

2017 Lieutenants'
Promotional Examination



Previous Action

This promotional examination for the rank of Police Lieutenant was anticipated and requested in the 2017 Budgetary process.

Recommend Board Action

Motion to authorize staff to proceed with implementation of the Lieutenants Promotional Examination, with the cost up to \$35,000 to be included in the 2017 Budget.

Comments

As you know, Lt. McNamara and Lt. Hochwind both retired earlier this year and were not replaced. In addition, Chief Kelly and Deputy Chief Livingood are in the DROP and will retire on or before March 31, 2017 and January 31, 2018 respectively.

With the approval of the Board of Commissioners and the Civil Service Commission, an examination process for the position of Lieutenant will take place during the first quarter of 2017. This motion provides the approval to move ahead with this process and expend the funds from the 2017 Budget.

This promotional process will not only evaluate which Sergeants are most competent to fill the current vacancies, but will also provide sophisticated training and development for all of the Sergeant candidates, many of whom will eventually be in major leadership positions within the Police Department.

Costs for the written and oral examinations will be held to \$35,000.00 or less. Final costs will be determined by the actual number of Sergeants who take the written and oral portions of the test.

The Civil Service Eligibility List will be certified for one year with the option to extend the list for an additional one year period.